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In partnership with	Lao Social Security Organisation, Lao Federation of Trade Unions, Lao National Chamber of Commerce and Industry
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Challenges

- Close to 90% of the Lao population, mostly informal workers and their families, are left out of Social Security
- Producers and actors in the coffee value chain have limited knowledge of occupational safety and health (OSH) hazards and risks
- Lack of data on work-related accidents and illnesses in Lao PDR's coffee industry and agriculture sector



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SOLAR

**Reducing
vulnerability in
Lao PDR:**

**Advancing social protection and
labour rights and entitlements in
the coffee and tea sectors**



Key Elements

Overall objective

To promote labour rights and improve access to Social Security coverage and Occupational Safety and Health (OSH) for coffee and tea sector workers in Lao PDR

Target areas

Bolaven Plateau: Paksong District in Champasak Province, Thateng District in Sekong Province, Lao Ngam District in Salavan Province



Final (Indirect) Beneficiaries

88,000 coffee and tea sector workers all over Lao PDR, including 24,000 workers in the Bolaven Plateau alone

Direct Beneficiaries

400 coffee and tea sector workers



Priorities

Priority 1 - Social Protection

- Increase capacities of informal workers to advocate for their needs
- Improve enforcement of social protection and labour rights at Provincial and District levels
- Make recommendations for long-term policy and institutional change

Priority 2 - Occupational Safety and Health

- Continue and expand progress made by the Vision Zero Fund project (2018-2020) in Champasak Province
- Initiate similar partnerships in Sekong and Salavan Provinces
- Develop a core group of OSH and social protection trainers/promoters

Priority 3 - Gender Equality

- Sensitise workers about gender equality and sexual harassment at workplaces
- Increase voice, organisation and leadership of women in workplaces
- Raise awareness in communities on socio-cultural norms and gender-based violence

Priority 4 - Multi-stakeholder Partnerships

- Promote social dialogue and collective bargaining
- Strengthen established partnerships with government, social partners, mass organisations, CSOs, cooperatives
- Promote new partnerships for informal workers, smallholder farmers, female workers

