



# FLEXIBLE PATHWAYS INTO HEALTHCARE PROFESSIONS

Dzana TOPALOVIC  
Skills and Future Readiness Division  
OECD



# Why are flexible pathways needed in the health and care sector?

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- Many health care occupations are regulated with **strict education and training requirements**.
- Flexible career and training pathways can encourage **upskilling and reskilling** and address labour market shortages.
- Flexible pathways are tailored to the **needs and constraints** of adult learners.



# Who could benefit from flexible pathways into health occupations?

- Low and medium-skilled occupations
- Flexibility is well suited for two types of adult learners:
  1. Workers transitioning to the healthcare sector
  2. Workers in the healthcare sector who have the skills but not the formal qualifications

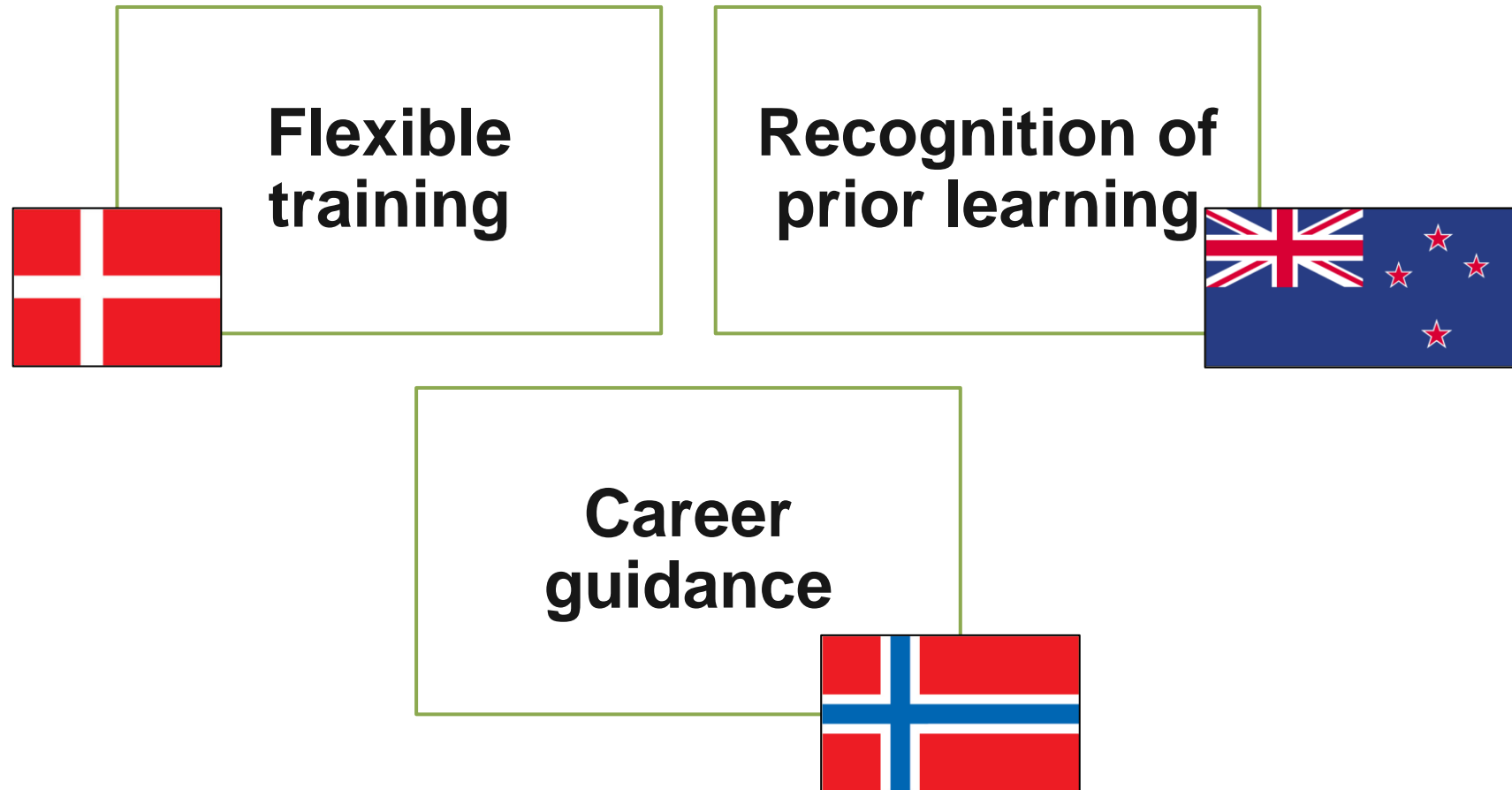
## EXAMPLE



- Paramedical workers such as nursing associate professionals and ambulance workers.
- Healthcare assistants in hospitals or nursing homes, or personal care workers at home.



# How can we use flexibility in adult learning to foster skill development and career progression in health?





# Mapping career pathways for health and care workers

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- Several countries are professionalising health and care work through mappings of skill requirements and career pathways
- This is particularly useful for entry-level occupations in the care sector



THANK YOU FOR YOUR ATTENTION

Contact:  
[dzana.topalovic@oecd.org](mailto:dzana.topalovic@oecd.org)