



## National Dialogue

on Integrated Employment and Social Protection Policies  
28-29 March 2012  
Cambodia-Japan Cooperation Centre (CJCC)  
Phnom Penh, Cambodia

## Final Agenda

Day 1: Wednesday 28 <sup>th</sup> , March 2012	
07.30-08:30	<i>Registration</i>
08.30-09.30	<p><b>Opening Session: Welcome and opening remarks (7mn each)</b></p> <ul style="list-style-type: none"> <li>▪ <b>Mr Helmut Schwarzer</b>, ILO-EU Project Chief Technical Advisor</li> <li>▪ <b>Ms. Riviera Ho-Rathore</b>—Deputy Secretary General of CAMFEBA, President of the Cambodian Federation of Employers and Business Associations (CAMFEBA)</li> <li>▪ <b>Mr. Vong Sovann</b>, Representative of Cambodian Trade Union</li> <li>▪ <b>H.E Ngy Chanphal</b>, Secretary of State, Ministry of Interior and Vice Chairman of CARD and Chairman of Social Protection Coordination Unit of CARD</li> <li>▪ <b>H.E. Oum Mean</b>, Secretary of State, Minister of Labour and Vocational Training and the representative of <b>H.E Vong Sauth, Minister of Labour and Vocational Training</b></li> </ul>
09.30-09:50	<i>Coffee/tea break</i>
09:50-12:00	<p><b>Facilitator: Mr. Helmut Schwarzer (ILO)</b></p> <p><b>Session 1 – What is the departure point? Review of the current employment and social protection policies in Cambodia</b></p> <p><b>Presentations (30mn each)</b></p> <ul style="list-style-type: none"> <li>▪ National Social Protection Strategy for the Poor and Vulnerable (NSPS) and Implementation Challenges. <b>H.E Ngy Chanphal</b> (<i>Council for Agricultural and Rural Development</i>)</li> <li>▪ Labour Market and Employment Policies, the future elaboration of a National Employment Strategy. <b>H.E Seng Sakda</b> (Ministry of Labour and Vocational Training)</li> <li>▪ Emergency Food Assistance Project - <b>H.E Vong Sandap</b> (Ministry of Economy and Finance)</li> </ul> <p>Plenary discussion (Q&amp;A) (20mn)</p>
12:00-13.30	<i>Lunch (provided)</i>
13:30 -15:00	Energizing exercise – <b>Ms. Diane Taieb</b> (ILO)

	<p><b>Session 2- Which options are currently on the table? Facilitator: Ms. Makiko Matsumoto (ILO)</b></p> <ul style="list-style-type: none"> <li>▪ Proposed Action Plan on integrating social protection and employment strategy by <b>Mr. Arthur van de Meerendonk (ILO)</b> (45mn)</li> <li>▪ Comments from key stakeholders: <b>Trade Unions, Employers, Government</b> (15mn each)</li> <li>▪ Plenary discussion (Q &amp; A) (30mn)</li> </ul>
15:00-15:30	<i>Coffee/tea break</i>
15:30-17:00	<p><b>Reactions from public policy institutions: (10mn each)</b>  <b>Facilitator: Ms. Valérie Schmitt (ILO)</b></p> <ul style="list-style-type: none"> <li>▪ The Cambodian Social Protection Floor and the PEOPLE Service as a parts of the integrated strategy by <b>H.E Dr. Sann Vathana (CARD)</b></li> <li>▪ Social Security as part of the integrated strategy by <b>Mr. Ouk Samvithyea (NSSF)</b></li> </ul> <p><b>Plenary discussion (Q&amp;A) (30mn)</b></p>
17:00-17:15	<b>Wrap-up of the day: Mr. Helmut Schwarzer (ILO)</b>
<b>Day 2: Thursday 29<sup>th</sup>, March 2012</b>	
08:00-08:30	<b>Registration</b>
08:30-08:40	Welcoming of the day and explain the group work by <b>Mr. Helmut Schwarzer (ILO)</b>
08.40-10:00	<p><b>Parallel working groups to discuss on key aspects of the draft National Action Plan</b>  <b>Moderator: Mr. Arthur van de Meerendonk (ILO)</b></p> <p>4 Groups mixing Government, Employers, Trade Unions, Youth associations, NGOs, universities, Development Partners, ...</p> <p>Group Discussion Exercise (Ms. Diane Taieb and Mr. Arthur van de Meerendonk: formulate some guiding questions for the groups to answer)</p>
10.00-10.30	<i>Coffee/tea break</i>
10.30-12:00	<p><b>Presentation of Group Results and Possible Consensus Areas Moderator: ILO (Arthur/Diane)</b></p> <ul style="list-style-type: none"> <li>- Organization/Tabulation of answers according to a set of questions (40mn)</li> <li>- Plenary Discussion/Search for possible consensus points (40mn)</li> <li>▪ National Employment Services as part of the integrated strategy by <b>Mr. Sokkhon David (NEA)</b></li> </ul>
12.00-13:30	<i>Lunch (provided)</i>
13:30-14:00	<p><b>Way Forward, Moderator: Ms. Sukti Dasgupta (ILO)</b></p> <p>Presentation of the consensus points from the morning discussion by <b>Mr. Arthur van de Meerendonk (ILO)</b></p>

14:00-15:00	<p><b>Action for future development from each constituent (10mn each)</b></p> <ul style="list-style-type: none"> <li>- Ways forward for strengthening the implementation of NSPS and NES development (<b>CARD</b>)</li> <li>- Policy proposals presented from the point of view of Workers</li> <li>- Future action by ILO in Cambodia (<b>Ms. Valerie Schmitt</b>)</li> </ul>
15.00-15:30	<i>Coffee + Tea Served</i>
15:30-16:30	<p><b>Closing Remarks</b></p> <ul style="list-style-type: none"> <li>▪ Helmut Schwarzer, ILO-EU Project Chief Technical Advisor</li> <li>▪ Mr. Vincent Vire, EU Delegation in Cambodia</li> <li>▪ Mr. Vong Sovann, Representative of the Cambodian Trade Union</li> <li>▪ Closing remarks by <b>H.E Seng Sakda</b>, Director General of General Department of Labour, Ministry of Labour and Vocational Training</li> </ul>