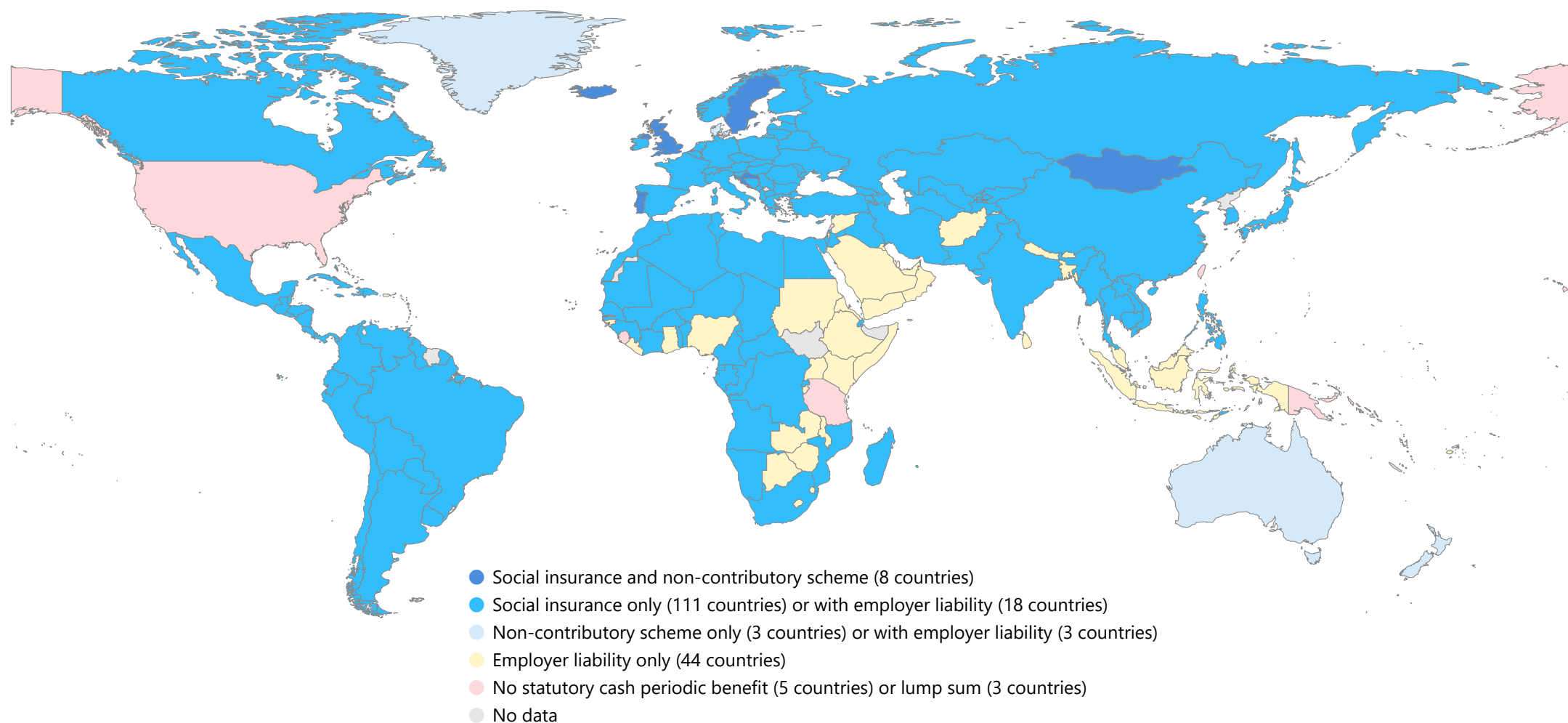


Figure 4.8. Maternity protection (cash benefits) anchored in law, by type of scheme, 2020 or latest available year



Note Numbers of countries refer to numbers of countries and territories. In the United States there is no national programme. Under the Family and Medical Leave Act, 1993, maternity leave is unpaid as a general rule; however, subject to certain conditions, accrued paid leave (such as vacation leave or personal leave) may be used to cover some or all of the leave to which a woman is entitled under the Act. A cash benefit may be provided at the state level. Additionally, employers may offer paid maternity leave as a job benefit.

Source ILO, World Social Protection Database, based on the SSI; ISSA/SSA, Social Security Programs Throughout the World; ILOSTAT; national sources.

Link <https://www.social-protection.org/gimi/RessourceDownload.action?id=57316>