

Inventory of key elements in the proposed legal framework for unemployment protection programmes

PREAMBLE

PART 1 – Title and Commencement, Interpretation, Purpose and Application

1. Short Title and Commencement
2. Purpose
3. Definitions
4. Coverage

PART 2 – Establishment and Management of the Unemployment Protection Organisation

5. Establishment OR Link with existing organization and Purpose of the Unemployment Protection Organization
6. Administration of the Unemployment Protection Organization
7. Board of Directors
8. Frequency of meetings
9. Functions and duties of the Board of Directors
10. Director General
11. Audit

PART 3 – Establishment and Administration of the Unemployment Protection Programme and its Funds

12. Establishment and Administration
13. General Responsibility of the State

PART 4- Registration with the Unemployment Protection Organization and Notification of Termination of Employment

14. Registration of Employers and Beneficiaries
15. Information to be provided to Employers
16. Information to be provided to Beneficiaries

PART 5- Financing of the Unemployment Protection Fund

A. Contributory schemes

17. Rate of contributions by Employers and Employees
18. Responsibility for collecting contributions
19. Responsibility of Employers for deducting workers' contributions and for remitting them to the Unemployment Protection Organization
20. Time Period for remitting contributions by Employers

B. Non-Contributory schemes

17. Public budget allocation
18. Responsibility for monitoring the public budget transfer

PART 6- Payment of the Unemployment Benefits from the Unemployment Protection Funds

21. Qualifying conditions
22. Modalities for payment of Unemployment benefits
23. Provisions related to benefits (level, duration)
24. Establishment of payment facilities and mechanisms
25. Recovery of benefits paid in errors

PART 7- Revision and Appeals

26. Request for revision of initial decision of the Unemployment Protection Administration
27. Claim to the National Labour Commission
28. Appeal to the Appellate Court

PART 8- Penalties and enforcement

28. Penalty for non-payment or late payment of contributions
29. Penalty for Violation of provision on this Law
30. Enforcement mechanisms

PART 9- General and Final Provisions

31. Contributions and benefits not subject to taxation
32. Implementation plan
33. Regulation